



Finance Manager

At C-CORE, we are committed to investing in people and creating a dynamic and rewarding employment experience. We are seeking a **Finance Manager** to join our Finance & Administration team in St. John's, NL.

Are you passionate about ensuring financial health and stability within an organization? Do you thrive in a collaborative environment where your work supports critical operations? If so, we want you on our team!

About C-CORE

C-CORE conducts R&D and provides research-based advisory services, delivering innovative engineering and technology solutions to national and international clients. Over the past 50 years, we have built a world-class team of over 70 dedicated professionals with a reputation for excellence in: Remote Sensing and Oceans & Energy.

Position Overview

As the **Finance Manager**, you will be an essential part of the Finance & Administration team, responsible for managing the accounting team and ensuring the accurate and compliant recording of financial transactions. You will oversee month-end and year-end close processes, reconciliations, financial analysis, financial statements, and internal and external reporting.

You will:

- Manage the daily operations of the accounting department, ensuring accurate and compliant financial records.
- Supervise, train, and mentor the Project Accountant and Financial Analyst.
- Coordinate month-end and year-end closing processes.
- Coordinate financial reporting, including the preparation and review of financial statements.
- Maintain and monitor internal controls.
- Work with project managers on project financial management.
- Evaluate accounting processes and systems for improvement.
- Coordinate and prepare for external audits.
- Assist in budgeting, forecasting, and financial planning.

Desired Qualifications

- A professional accounting certification (CPA).
- 5-7 years of accounting experience, with 2-3 years in a supervisory or leadership role.
- Hands-on experience in month-end and year-end closing processes.
- Experience in financial reporting, including financial statements and variance analysis.
- Experience leading teams.
- Experience coordinating external audits.

Knowledge, Skills & Abilities

- Strong understanding of accounting principles, financial reporting standards, and internal controls.
- Proficiency in accounting software and ERP systems.
- Strong management, financial analysis, Excel, and data analysis skills.
- Excellent problem-solving, critical thinking, and communication skills.
- Ability to work independently, manage priorities, and meet deadlines.
- High integrity and ethical standards.

Why Join Us?

C-CORE offers competitive salaries and benefits, including attractive vacation entitlements and comprehensive medical and dental plans. We are committed to professional development, higher education, and personal growth. Here's what makes this role special:

- **Impact:** Your work will directly support the financial health and growth of the organization.
- **Collaborative Team:** Join a team that values knowledge sharing and is passionate about what we do.
- **Growth Opportunities:** Be part of a team with plenty of opportunities for professional development.

How to Apply

Please forward your résumé electronically to: careers@c-core.ca, stating "Finance Manager" in the subject line.

Deadline to Apply

May 20, 2025

C-CORE thanks all applicants; however, only those selected for an interview will be contacted.